

the insider

BIRTHDAYS IN MARCH

William Allen—3/5
Stephanie Archer—3/8
Sharon Martin—3/8
Lisa Neal—3/10
Carey Wright—3/13
Darlene Kenny—3/16
Shyenne Jackson—3/21
Kevin Fox—3/24
John Gregg —3/25
Sue Henson—3/27
Lauri Sloneker—3/28
Mackenzie Cowans—3/29
Sharane Laws—3/31

*Happy
Birthday*

MAR. WORK ANNIVERSARY

Amanda Grimm—2 yr.
Ray Cook—4 yr.
John Sturgill—7 yr.
Kim Buchanan—8 yr.
Lisa Neal—18 yr.

Happy Anniversary

MARCH AWARENESS

National Puppy Day— 3/22

National Pet Sitters Week— 1st
Week of March

National Animal Poison Prev.—3rd
Week of March

World Wildlife Day— 3/3

UPCOMING EVENTS

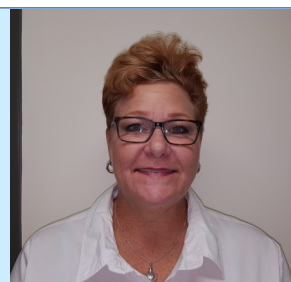
Paws on Broadway
Saturday, April 27, 2019



DAISY AWARD

Congratulations to **Denise Jones** as she is the recipient of **SPCA Cincinnati's** Daisy Award!

"I am the Shelter Operations Manager for Sharonville. I ensure the health and wellbeing for all the animals at the facility, making sure the facility remains in safe working conditions, handling any operational calls in reference to pets or employees. I feel that it is my responsibility to coach my team, teaching them to reach for their goals – leading them to successful careers. Every day brings a new interest! Building on our vision is the most intriguing for me. I love camping, fishing, crafting and most of all spending time with my family. I have two beautiful daughters, Jasmine 24 and Aanina who just turned 21. I also have an AMAZING grandson who is 18 months old- going on 3! I have a 7 year old Cane Corso (Spirit), a 9 year old teacup Poodle (Rosie) both adopted from the SPCA. I have three cats (Sophia, Charlie and Vivian) and 1 African Grey Parrot (Jake). My favorite quote or words of wisdom: God won't take you to- what he can't take you through!" — Denise Jones



IN-THE-KNOW

Mark Your Calendars!



HR CORNER

Anyone employed with SPCA Cincinnati can find resources to assist with life events through EAP (the Employee Assistance Program)! Log-on now to obtain information on a variety of wellness topics. In order to use the website follow these steps: Go to www.anthemap.com → Click on the Member log-in button → For the company name enter: **SPCA of Cincinnati**.

NEW TOPIC: [Workspace Respect](#), PAGE 2...



The Key to Sharing Workspaces? Respect!

For a business or organization to do well, everyone has to work together as a team. But what if you're all in the same workspace together? Is it a challenge to stay friendly & productive when you share close quarters? The key is to respect each other's personal space – and to respect when your co-workers need a little quiet time to get their job done. We can help you with pointers on understanding personal space and ideas for forming healthy work relationships.

Respect in the workplace: how to keep things civil

Civility, Respect, and Engagement

- **Civility** is an essential behavior of all employees in all organizations. These are the interpersonal "rules of engagement" for how people relate to each other, their customers, and their stakeholders; the fundamentals of courtesy, politeness, and consideration.
- **Respect** connects everyone at a personal level. It reflects an attitude developed from deep listening and understanding, cultural and personal sensitivity, and compassion. It honors all the participants in an interaction by creating a safe place to have difficult conversations, and leads to an environment of honesty and mutual trust.
- **Engagement** is the result of respectful relationships within an atmosphere of trust.

For more on *civility, respect, forgiveness & resolution*:

VISIT THE EAP WEBSITE: www.anthemep.com ...“Monthly Promotion”

—Lori Fenner, HR Facilitator

A Message From SPCA Adopter

Tiffanie Bidleman



“My family and I just wanted you all to know Tonna is very happy in her new home!! After a bath she laid down on her new bed with a knuckle and 2 new toys! And, she really LOVES car rides too!! Thank you for her and all you do!!!”





VOLUNTEER SERVICES

Upcoming Activities

Humane Education Room

As of March 2019, a calendar has been established for reserving the Humane Ed. Room. All employees with a SPCA email address may find the shared calendar in Outlook under “**Room List**”. The calendar will enable you to view when the room is booked and what dates/times are open to reserve. If you do not have a SPCA email address and would like to reserve the room for an organizational event or activity, please contact Erin Lawson:

elawson@spcacincinnati.org

Upcoming Activities:

THURSDAY, MARCH 7TH

HUMANE EDUCATION at Cincinnati Bell Volunteer Fair, 11:00am. Team Leader: Judy Bohn.

FRIDAY, MARCH 8TH

TEEN/COLLEGE VOLUNTEER ORIENTATION at Sharonville Humane Center, 4:30pm.

SUNDAY, MARCH 10TH

PARTNER EVENT – Heart Mini Marathon, 6:45am.

WEDNESDAY, MARCH 13TH

VOLUNTEER GROUP – ProLink Staffing at Sharonville Humane Center, 2:15pm.

THURSDAY, MARCH 14TH

HUMANE EDUCATION at Milford Preschool, 10:30am

THURSDAY, MARCH 14TH

TEEN/COLLEGE VOLUNTEER ORIENTATION at Sharonville Humane Center, 4:30pm.

SATURDAY, MARCH 16TH

NEW VOLUNTEER ORIENTATION & TRAINING at Sharonville Humane Center, 11:00am-3:30pm.

WEDNESDAY, MARCH 20TH

HUMANE EDUCATION at Mercy McAuley High School Day of Giving, 8:00am-12:00pm.

—Lee Ann Luxenberger, Volunteer Services Manager

**WELCOME
NEW EMPLOYEES!**



Arron Horsley

Dog Warden/Humane Agent
Northside, DOH 2/28/2019

the insider keeps you informed about what is happening with your fellow team members. Have articles you wish to add? ➡ Forward to Nyketa Gaffney—*the insider* Editor: ngaffney@spcacincinnati.org.