Newsletter

the insider

April 3, 2018
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Birthdays in April

Sheila Rieger—April 11 Catriona Stockstill—April 28

April Work AnniversariesJessica Choate— 3 years
John Gregg—2 years

Oops— name spelled incorrectly in last newsletter:

Sharane Laws—her birthday was March 31

Upcoming Events

- National Volunteer Week
 April 15-21, 2018
- ◆ 16th Annual Fur Ball Gala
 Saturday, April 28, 2018
 Sharonville Convention Center
 Theme: Emerald City and the
 Wizard of Paws
- Flying Fur RunSaturday, May 5, 2018
- Sheltered Paws Quarter Auction

Monday, May 14, 2018

Sheltered Paws Quarter
 Auction

Monday, August 13

DAISY AWARD

John Sturgill is an Humane Agent & Dog Warden in Field Force. He works from the Northside location. He has been with the **spca cincinnati** since March 2012. John is a proud father. He is a diehard Bengals fan and loves Mustang cars.



Reducing Means Increasing!

Thanks to the reduced costs associated with decreased overtime in some departments, we are able to help your paycheck.

Effective April 1, 2018, **spca cincinnati** employees will receive a 3% pay-raise. This is greater than the 2% raise offered by the US Government for cost of living. A few of you will notice an additional increase above the 3%. This is directly correlated to your positive Performance Review evaluation.

Our plan is to continue the reduction of overtime to be able to offer additional increases in pay as we progress throughout the year. Our goal... same pay, less hours.

If you have any questions, comments or concerns – please contact your supervisor, Ben, or Jake.

New spca cincinnati Trustees, effective on March 15, 2018

Jamie Ritter - Johnson Investment Counsel. She has been involved with the YPCA.

Karen Knight - Procter & Gamble. She is Co-Chair of the Fur Ball 2018.

Greg Taylor - Mason Company, a manufacturer of animal enclosures. He was a Fur Ball attendee in the past.

the insider keeps you informed about what is happening with your fellow team members. If you have any potential articles, stories or updates, please forward to Valerie Jamison, **the insider** Editor - **vjamison@spcacincinnati.org**

STAFF ANNOUNCEMENTS

Great News!

We are pleased to announce that **Corrine Dates** has transitioned to a new position for the **spca cincinnati.** Corrine's new title is Process & Data Management Administrator. In her new position, Corrine will be responsible for maintaining and upgrading existing software, along with creating new processes and reports. She will also be responsible for the day to day management of information that is entered into the system.

Jessica Grimes has been promoted to the position of Office Supervisor at Northside. We are confident Jessica will continue to build and improve upon what Corrine has created in the Northside office.

Bamboo HR

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Fellow Employees,

For those of you who have not logged into Bamboo HR, Jake would like everyone on the system by the end of next week. That would be 4-6-18. If you need help, please call me at 513-247-2027. I will be down at the Northside shelter on Tuesday 4-3-18 at 10am. Please come to me if you need help logging in as I will be working with other staff at that time. For the Sharonville employees, I am usually here. Just come up to my office.

Thank you for your time and consideration.

Now I have arrived at your home, everything is strange, and I don't feel good.

Do not feel impatient

If I don't sleep in my new basket.

Yesterday, I slept on a stone floor.

Do not be terrified if I gobble up my food.

Yesterday, I had to do it to survive.

Do not get angry if I pee on your floor. Yesterday, it did not matter.

Do not be sad if I am afraid of your loving hand. Yesterday, I did not have one.

Have patience with me, it's your world, but not yet mine.

If I trust you, I can give you the greatest
Gift I have to give....
My Heart

Please never forget, I was a pound dog.

All I need, is a bit of time to adjust.

Thank you Peter Alpaugh, **spca cincinnati** Trustee, for this impactful message.



