mber tter the insider July 24, 2018 Editor: Nyketa Gaffney ngaffney@spcacincinnati.org

#### **BIRTHDAYS IN JULY**

Bud Roland - 7/01 Ben Coffey - 7/10 Denishea Gooden - 7/10 Nancy Rinkowski - 7/12 Brandon Henry - 7/17 Royal Williams - 7/20 Danielle Campbell - 7/22 Jake White - 7/29

#### JULY WORK ANNIVERSARY

Madelyn Baker - 1 year Katrina Kennedy - 1 year Danielle Campbell - 1 year Brandon Johnson - 2 years Jessica Grimes - 3 years Nicole Daneker - 3 years

#### JULY AWARENESS

 All American Pet Photo Day— July 11

- Pet Fire Safety Day July 15
- National Mutt Day July 31

#### UPCOMING EVENTS

" Sheltered Paws Quarter Auction Monday, August 13, 2018

" Bark In the Park Wednesday, August 29, 2018

" Bark In the Park Tuesday, September 25, 2018

<sup>...</sup> Sporting Clays Saturday, October 6, 2018

#### **DAISY AWARD**

Congratulations to **Kent Rieger** for being the recipient of **spca cincinnati**'s Daisy Award!

"I work part-time with **spca** doing maintenance, and I work full-time for Charter (also known as Spectrum). I also work at Shriner performing as a clown, as well as Santa Claus, and I am a Train Engineer & Halloween Haunt performer at King's



**NEW EMPLOYEE POLICY MANUAL** 

Island. My lovely wife Sheila supports me in all my endeavors! We have a son and a daughter, as well as 3 grandchildren. We care for 5 cats and 2 dogs. My hobbies include leather making and motorcycling." - Kent Rieger

#### 

HR CORNER

#### DID YOU RECEIVE IT? HAVE YOU SIGNED IT?

The **spca cincinnati** has undergone a change with Human Resources. Our "Employee Handbook" is being replaced by an "Employee Policy Manual." The focus of the new format is to create an easier method of understanding the policies and associating each policy with a specific policy number.

Upon receiving your new Employee Policy Manual, please review the entire booklet at your earliest convenience. If you have any questions, please contact your immediate supervisor and/or Lori Fenner. We ask each member to sign a "Received Form." This is only to show that you received and read the manual.

Thank you for all you do and for your understanding about the importance of organizational change and growth.

-Jake White, President & CEO

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#### WELCOME NEW EMPLOYEE

Kaitlin Cheek

Community Resources Manager —

Northside, DOH: 7-2-18

the insider keeps you informed about what is happening with your fellow team members. If you have any potential articles, stories or updates, please forward to Nyketa Gaffney, the insider Editor - ngaffney@spcacincinnati.org

# ADOPT A MINI WHO DEY

Pra Pra Pra

BANK

Your Bengals game days are about to be a Fifth Third furrier. Join Fifth Third Bank and SPCA Cincinnati to adopt a dog or cat—your own mini Who Dey!

Fifth Third will be picking up your adoption fees and providing your pet with a custom Bengals jersey and framed certification as an Official Mini Who Dey.

7/29/18, 2:30-5:00pm FIFTH THIRD TENT AT TRAINING CAMP

Member FDIC

International

**TIGER DAY** 

AFT

AP

spca

2015

## July 29

## Just in time for Back-To-School Shopping, or a break from the summer heat, --- shop Macy's Kenwood Towne Center and support spca cincinnati!

Macy's Kenwood Towne Center has selected us to be one of the fundraising beneficiaries in The Big Give Back – Make Good Cents for Your Community round-up campaign.

From 8/1-8/15 Macy's will invite customers to round up their purchase and donate their change (up to \$0.99) to one of the three charities chosen by The Kenwood Towne Center Macy's store. The charity that raises the most funds at each store will receive a matched donation from Macy's, up to \$1,000!





### ↓ UPDATE ↓

MARK YOUR CALENDARS... "IT'S TIME TO PARTY!"



All paid and non-paid team members of the **spca cincinnati** are formally invited to:

#### "The Inaugural SPCA Cincinnati Family Fun Festival"

ALL Staff, Volunteers, Trustees <u>AND our families</u> are invited to a special event at Stricker's Grove for an evening celebrating... US! ... and only us!

On Thursday, August 16<sup>th</sup>, the entire park is reserved only for spca cincinnati!

Please join everyone for a <u>FREE</u> evening of fun, food, fair rides and fellowship (that's some serious alliteration). We will be closing early that day so everyone has enough time to arrive to the party. Let's work together to help everyone who needs a ride!

Thursday, August 16, 2018 at Stricker's Grove

11490 Hamilton Cleves Road,

Hamilton, OH 45013

5pm—10pm

## Event Timeline:

5:00pm – Doors open. Food & beverage service begins 5:45pm – Announcements, introductions and a raffle (Oh Yeah!) 5:59pm – Photo of everyone for the 2018 Thanksgiving Card 6:00pm – Rides open 10:00pm – Park Closes

\*\*Please let your supervisor know if you & your family will be attending before **Friday, August 10<sup>th</sup>.** Supervisors, please submit your department totals to **Lori Fenner** so she may order the correct amount of food.







## Saturday, August 18<sup>th</sup> | 12pm – 4pm 11900 Conrey Road, Sharonville, OH 45249 **Sharonville Parking Lot**

Subaru is contributing \$5,000 to help spca entice new fosters, as well as help defray out-of-pocket costs from our existing fosters!

This festival like atmosphere will take place in our spca Sharonville parking lot, with a check presentation.

Subaru will have dog friendly vehicles on hand for the public to try with their pets!

Mark Your Calendar & Share the News!

